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SAF Day 2023

NE ENGAGEMENT PACKAGE

**“The most
dependable
guarantee of our
independence is a
strong SAF.”**

-- Dr Goh Keng Swee in his last major public speech



Source: 154thmedia

IN RECENT TIMES, UNPRECEDENTED GLOBAL SITUATION ..

RUSSIA'S INVASION OF UKRAINE

RISING US-CHINA TENSIONS

RISING PROTECTIONISM



“
Singaporeans need to realise the gravity of the situation. **We are facing not just one storm, but several...We may be a small island state, but we are not a small people, and neither are our hearts nor our aspirations.**



-- PM Lee Hsien Loong at the Debate on the Motion of Thanks to the President on 19 Apr 2023



Think about it!

How will a strong SAF help to overcome these storms and emerge stronger?

We must take a
LONG TERM VIEW
on defence, to ensure our
defence capabilities remain
effective in the face of
evolving threats.



TOWARDS SAF2040

Singapore has taken a long-term approach to defence since independence, planning and investing over time to build up its capabilities and optimise training systems.

As threats evolve, sustained investments allow the SAF to steadily acquire high-end capabilities to guard against conventional as well as emerging non-conventional security challenges in the air, land, sea, and digital domains. These include ramping up the SAF's digital defences and strengthening our ability to respond effectively against a range of potential security threats.

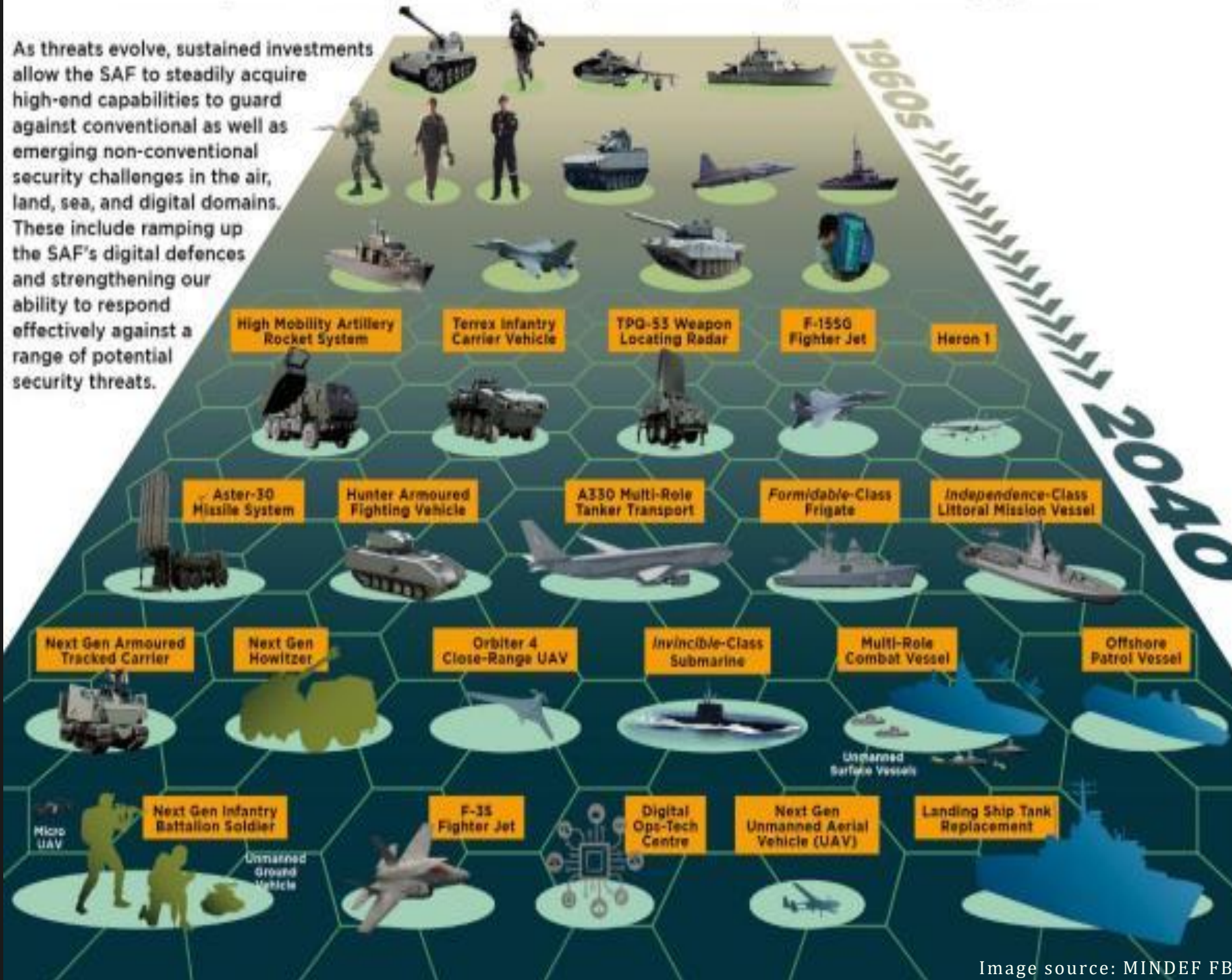


Image source: MINDEF FB

A more prudent and cost-effective strategy is to invest steadily in defence.

More platforms and capabilities will be added in the next decade as the SAF continues to work towards

SAF2040.

MINDEF and the SAF will continue to strengthen Singapore's position through developing a

FUTURE-READY DEFENCE FORCE

and

DEFENCE DIPLOMACY EFFORTS.

Enhancing Training to Maintain the SAF's Edge

Continuous efforts to make the SAF's training more effective and realistic, so as to produce well-trained soldiers and units for Singapore's defence

BOOSTING REALISM THROUGH TRAINING SIMULATORS

To optimise time, save costs while enhancing realism, the SAF makes use of advanced simulators. There are also plans to integrate physical and virtual training spaces in large-scale exercises through networking technology.



The Integrated suite of Hunter simulators provides realistic, safe and scalable training from vehicle crew competency to force-level Command and Control (C2), featuring customisable exercise parameters and terrain.



Sailors train on various trainers and simulators, such as the Littoral Mission Vessel simulator, to prepare them for operations. Looking ahead, the Navy will leverage the latest simulation technological developments in new vocational trainers to enhance training in the handling of weapons and operation of platform systems.



The F-15SG Air Mission Trainer is a high-fidelity networked simulator, capable of simulating the actual capabilities of the F-15SG aircraft. This complements live flying training to meet the RSAF's training requirements.

SMART TRAINING FACILITIES

The SAF is developing new and advanced training facilities to support training in complex urban environments, and counter emerging security threats like cyber attacks. (Photos below for illustration purposes only)

Phase 1 of SAFTI City — which comprises 60 new training buildings that include bus interchanges and an underground MRT station — is slated to open in 2024. The Mural Urban Battle Circuit, the first of three Instrumented Battle Circuits (iBACs) surrounding SAFTI City, will be ready by mid-2023, while the other two iBACs will be ready by early-2024.



The SAF digital range, to be completed in 2026, will be used for the training of the DIS' forces and the conduct of exercises with commercial and other military partners, as well as joint training with other agencies to strengthen the cyber defences of national critical infrastructure.

DEVELOPMENT OF OVERSEAS TRAINING AREAS

The size of Shoalwater Bay Training Area allows the Army to undertake training of scale and complexity at the brigade and division levels. Developments such as the Combined Arms Air-Land Ranges (CAALR) and Urban Operations Live Firing facilities (UOLF) will be completed in 2024, and will allow the Army to conduct combined arms live-firing exercises involving manoeuvre forces, artillery and RSAF assets, which cannot be replicated locally.



Exercise Cobra Gold 2023 (XCG23) participants during the Closing Ceremony (Army FB)



Exercise Bersama Shield with the Five Power Defence Arrangements (FPDA) (RSAF FB)



Conclusion of ASEAN Maritime Naval Exercise (AMNEX) (RSN FB)



Defence Cyber Chief BG Edward Chen speaking at Time Machine Interactive: AI and the Future of Defence conference in Austin, Texas (DIS FB)



To meet growing threats in the digital domain,
MINDEF-SAF set up the fourth Service, the
DIGITAL AND INTELLIGENCE SERVICE (DIS).



This marks a key milestone in the transformation of the
Next Generation SAF.

There have been
**CLEAR EXAMPLES OF
ATTACKS IN THE
DIGITAL REALM**
which have led to the
disruption of essential
services, data theft, and
damage to critical infrastructure.

THE STRAITSTIMES

Personal info of 1.5m SingHealth patients, including PM Lee, stolen in Singapore's worst cyber attack

THE STRAITSTIMES

Data of some 129,000 Singtel customers, including NRIC details, stolen in hack of third-party system

THE STRAITSTIMES

S'pore organisations among most targeted in the world by ransomware attacks, study finds

The DIS allows the SAF to operate better as an integrated force to **deal with a wider spectrum of external threats** to **enhance and safeguard Singapore's peace and sovereignty**.

NS is the
CORNERSTONE
of our national security.

We recognise the efforts
of our NSmen both past
and present.

Update on NS Initiatives

An update on the new and ongoing initiatives introduced by the National Service Review Committee that concluded its review in 2022

Maximise Servicemen's Contributions



JOB REDESIGN & FUNCTIONAL ASSESSMENT FOR NSFS

- Redesigned 1,300 jobs since 2021; another 500 by 2023, to open them up to more NSFs
- Implemented functional assessment for selected pre-enlistees
- 75 of 100 tested can take on wider range of ops roles



WORK-LEARN SCHEME (WLS)

- NEW!** Latest WLS is for Naval Warfare System Specialists (Marine Systems/ Electrical and Control Systems), where NSFs can earn part-time diploma in Engineering (Mechanical Technology)

- 450 NSFs enrolled in five WLSes so far



EXPERTISE-BASED REDEPLOYMENT DURING ORNS

- In 2022, 200 NSmen re-deployed to expertise-based roles; up from 50/year from 2014-2020
- NSmen re-deployed for 1st time to domains like Digital & Intelligence, Logistics and Engineering



Improve NS Experience



AUTOMATED MAKE-UP PAY (MUP) CLAIMS SYSTEM

- Since Sep 2022, automated MUP claims using CPF and IRAS data
- 92% of claims processed without needing further input from employers/NSmen
- 90% of claims paid out within 10 working days
- >260,000 man-hours in time savings by employers, NSmen, MINDEF and MHA yearly



RELAXATION IN EXIT PERMIT (EP) REQUIREMENTS FOR NSMEN

- NEW!** From Apr 2023, only need to apply for EP if travelling overseas for ≥ 12 months; up from current ≥ 6 months



DIGITAL DISBURSEMENT OF CREDITS FOR NS55 RECOGNITION PACKAGE

- 76% of national servicemen have used credits 7 months after launch; 11 months faster than for NS50
- 99% redeemed credits through LifeSG app; 1% opted for physical vouchers



ONENS PLATFORM

- First phase rolled out in Dec 2022 to select NS units. Centralised ICT essential services such as call-ups and in/out-processing

Enhance Recognition and Support for National Servicemen



BASE NS PAY OF \$1,600/ MONTH FOR NSMEN ATTENDING ICT

- Provides support for NSmen who are unemployed, studying, or in freelance jobs



NEW! NEW NSRCC SOCIAL & RECREATION HUB IN CHANGI



OPENING OF NEW SAFRA CHOA CHU KANG CLUBHOUSE IN MAY 2023



Image source: MINDEF

The
**SUPPORT OF ALL
SINGAPOREANS
FOR NS**
is crucial.

It keeps our
servicemen going
when the going gets
tough, and reminds
them why they serve.

“NSmen have a number of qualities and skillsets that apply extremely well in our work environment. **NSmen have discipline, focus, leadership, they are dependable and work well with others.** In fact, quite a number of our NSmen are in leadership positions in True Group and they have contributed to our growth in significant ways.”



-- Mr Sean Tan,
Director at True Group, a local gym

“Now that he's in NS, **I find myself having a role so important. Especially in supporting him emotionally.** Somehow, that makes me feel like I'm doing NS as well.”



-- Ms Susan Tan,
Mother of an NSF

“... the strength of the SAF lies not just in its capabilities alone. Because in the end, it's really about the spirit of our people – it's about our collective will to defend our country and protect our way of life.”

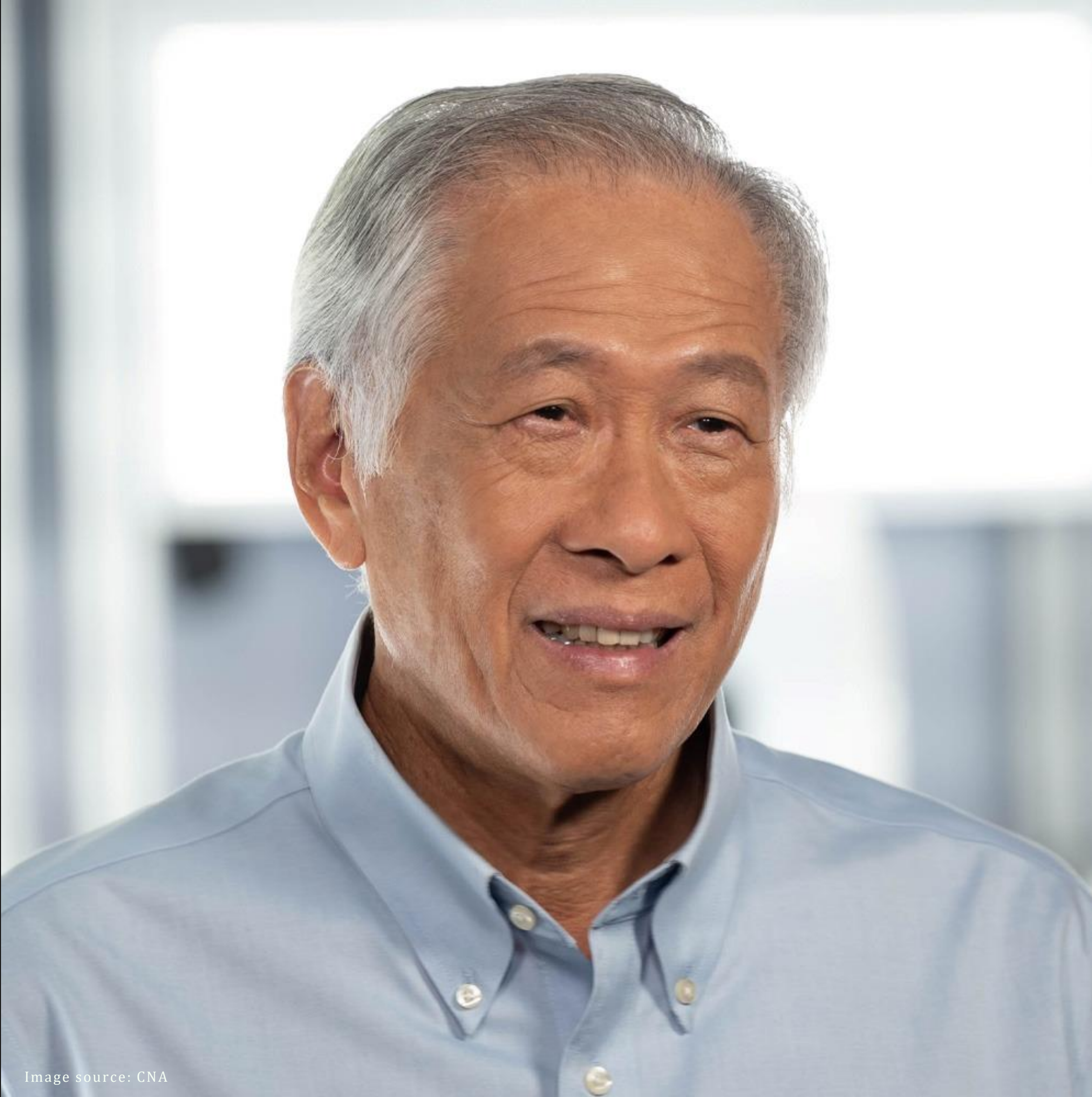


-- Deputy Prime Minister, Mr Lawrence Wong at the Officer Cadet Commissioning Parade on 10 Jun 2023



Think about it!

How do you think you and others around you can play a part to support NS?



“ A strong SAF did not come about by chance. The capability and commitment of men and women in the SAF, together with the support of Singaporeans over the years, ensured that the SAF remained strong and able to defend Singapore and Singaporeans. ”

*-- Minister for Defence Dr Ng Eng Hen
at MINDEF Committee of Supply Debate
on 27 Feb 2023*



WATCH THE
(1) Official SAF Day Video on 30 June; and the
(2) SAF Day Parade Video Livestream
on 1 July on MINDEF FB!

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**TO HELP US PRODUCE BETTER
PRODUCTS FOR YOU,
WE NEED TO HEAR FROM YOU!**

**PLEASE TAKE SOME TIME TO PROVIDE
YOUR FEEDBACK THROUGH THE QR CODE
OR FOLLOWING LINK:
[HTTPS://GO.GOV.SG/SAFDAYPACKAGE2023](https://go.gov.sg/safdaypackage2023)**

THANK YOU!



Thank you to the SICs, SAF IG, MCO and MSD for your inputs towards this package.